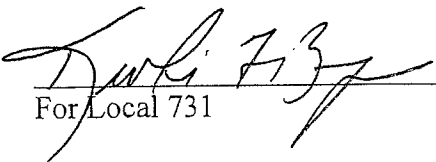


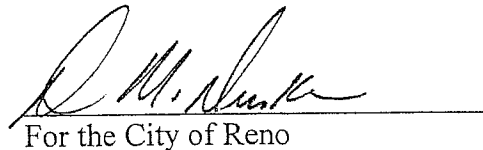
Reno Firefighters Local 731 and the City of Reno
TENTATIVE AGREEMENT

Reno Firefighters Local 731 and the City of Reno agree:

1. At cost savings of \$131,250 to the City, Local 731 waives the right of the bargaining unit members to be paid the \$375.00 Uniform Allowance owed pursuant to Article 15 Section (a) in June 2009.
2. At cost savings of \$131,250 to the City, Local 731 waives the right of the bargaining unit members to be paid the \$375.00 Uniform Allowance owed pursuant to Article 15 Section (a) in December 2009.
3. At cost savings of \$27,300 to the City, Local 731 waives the right of the bargaining unit members to be paid the Uniform Maintenance Allowance owed pursuant to Article 15 Section (b), commencing the first full pay period in April 2009 through the last pay period of the FY 08/09 by the City.
4. At cost savings of \$54,600 to the City, Local 731 waives the right of the bargaining unit members to be paid the Uniform Maintenance Allowance owed pursuant to Article 15 Section (b), commencing the first full pay period of FY 09/10 through the last full pay period of December 2009.
5. At potential and future savings of \$101,399.25 to the City, Local 731 waives the right of the bargaining unit members to be credited or paid for the floating holiday that would otherwise be credited or paid pursuant to Article 7 Section (a) on July 1, 2009.
6. At cost savings of \$86,204.12 to the City, Local 731 waives the right of the bargaining unit members who work a 56 hour schedule to be paid or credited 11 hours of holiday time that would otherwise be paid or credited on May 25, 2009, Memorial Day, pursuant to Article 7 Section (b).
7. Nothing in this agreement precludes the City from discussing additional reductions under the Local 731 contract with Local 731 should the General Fund Revenues continue to decline.


For Local 731

2-11-09
Date


For the City of Reno

2/11/09
Date